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To: All STA-CTA-NEA Members
Fr: Dr. Christopher Anderson
RE: Dues Structures for 2025-2026

June 2025

Please be informed that effective July 31, 2025, the changes in the amounts of dues/fees to be deducted for the STA/CTA for the 2025-2026 school year will be as follows. *Dues/fees will be deducted on a 11-month schedule commencing with the July 2025 paycheck and ending with the May 2026 paycheck.*

*Note: CTA dues includes a \$20 Voluntary Dues Contribution to support CTA advocacy and the CTA Foundation for Teaching and Learning. Members not wishing to contribute may request a refund from CTA.

Category 1

For those faculty whose teaching assignment is **More than 60%** of a normal assignment, *except* for faculty employed as preschool, Head Start, PACE, child care, adult education, and substitute teachers whose salaries are less than the minimum teacher salary for the district in which they are employed.

NEA \$219
CTA \$858
STA \$225.91
\$1302.91 (\$118.45/mo)

Category 2B

For those faculty whose teaching assignment is **Greater than 50% but not more than 60%** of a normal assignment, or faculty employed as preschool, Head Start, PACE, child care, and adult education teachers whose salary in the district in which they are employed is less than the minimum salary paid regular teachers in such district.

NEA \$219
CTA \$439
STA \$101.21
\$759.21 (\$69.02/mo)

Category 2A

For those faculty whose teaching assignment is **Greater than 1/3 but not more than 50%** of a normal assignment.

NEA \$121
CTA \$439
STA \$101.21
\$661.21 (\$60.11/mo)

Category 3B

For those faculty or **substitutes** whose teaching assignment is **1/3 or less** of a normal assignment.

NEA \$121
CTA \$229.50
STA \$101.21
\$451.71 (\$41.06/mo)

Category 3A

For those faculty who are on unpaid leave.

NEA \$72.25
CTA \$229.50
STA \$101.21
\$402.96 (\$36.63/mo)

Category 4

For those educators employed only on an hourly basis.

NEA \$72.25
CTA \$103.80
STA \$48.19
\$224.24 (\$20.39/mo)