



**Representative Council Meeting
November 13, 2024
STA Office**

Executive Board Present in BOLD: Chris Anderson, Angela Pascual, Nanci Massone, Erica Richard, Silvia Cantu, Adriana Cruces, Tina Torres, Elizabeth Darling, Alecia Ashby-Johnson, Suzette Steers, Nicholas Golden, and La Nita Dominique (CTA)

School Site Attendance in BOLD: Adams, August, Bush, Chavez, Cleveland, Commodore, Edison, El Dorado, Elmwood, Fillmore, Franklin, Frederick, Fremont, Grunsky, Hamilton, Harrison, Hazelton, Health Careers, Henry, Hong Kingston, Hoover, Huerta, Kennedy, King, Kohl, Madison, Marshall, Mata, McKinley, Merlo, Monroe, Montezuma, Nightingale, PAAC, PDC/LDO, Peyton, PLA, Pittman, Pre-School, Pulliam, PYA, Rio Calaveras, Roosevelt, San Joaquin, School for Adults, SECA, Spanos, SPED, Stagg, Stockton High School, Substitutes, Taft, Taylor, Van Buren, Victory, Walton, Washington, Weber, Wilson, and YAP.

1. **SIGN IN** Meeting called to order at 4:21 pm
Meeting norms were reviewed via a powerpoint by the president

2. **APPROVE MINUTES** from 10/16/24
Motion by approve minutes by Amber Hernandez
Seconded by Maddy Yee
Motion Carried

Motion to Approve the Agenda with Flexibility by Maddy Yee
Seconded by Amber Hernandez
Motion carried

3. Mini Training

- a. Power Up Locals- Local Unions Power Up Fall 2024 - We are making about 26% less than other graduate professionals. If Prop 55 is not extended we can face drastic cuts to Public School Funding. This targets people who are making over a half million dollars or more. This is not a CTA created campaign. This is targeting the 25-26 school year and bargaining efforts. 80% participation is needed to help us have the resources to bargain and school board support. There is a slide show presentation that can be viewed in house only (STA Office just ask LA Nita and or Chris Anderson). This is confidential and it is imperative that these organizing efforts do not leak out as it can harm the campaign. From now until January 2025 we are asked to commit and build the foundation needed to run a successful campaign. The kick-off to the campaign will launch from January 2025 (late) through June 1, 2025. Chris (President) asked all rep council members to commit to being on one committee.

4. All Chairs Meetings:Reports:(Unless otherwise specified, reports should be limited to 3 minutes. Questions/comments MUST be held until the report is concluded)

- i. By-Laws/Standing Rules
- ii. Community Schools
Starting School Site visits
- iii. Dues Campaign
Currently, the estimate is going to be a \$0.50 raise per month
- iv. Event Planning
 - a. Winter Social - Ugly sweater competition- Shawn McCarty and Yesenia Gutierrez -Shawn credits Jennifer with making the deal with the Waterfront and making the budget within that which was given to the Event Planning Committee. The theme is "Let It Snow". There will be a

Ugly Sweater bulletin board where people will attach their photos to an empty number slot. Members will vote via a Google form on their phones. The Event Committee is asking other Committees for donations for prizes for the Ugly Sweater Contest. They have a \$70 budget for prizes. Nanci suggested hitting up local businesses for donations during the Executive Board Meeting. The Event Committee said they would explore that suggestion.

- v. Membership Engagement-Grant submitted to STA Leadership 8/2/24 awaiting to be sent to CTA for approval, and revisions. STA President announced we did not submit the application.
- vi. Real Estate-
- vii. Social Justice
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- viii. Organizing
 - 1. Postcard Parties- (Who won?)-Postcard Parties- Winner of the Party with a total of 226 postcards! Nightingale came in 2nd with a total of 176 postcards. Madison came in 3rd and a huge shoutout to Ms. Nelson who paid the postage but will be reimbursed. Victory turned in 81 postcards on Friday and Shauna Pierce had her team hand delivered to the residents using electric scooters.

- ix. Elections
 - 1. Elections will be postponed until January after the Winter Break. We still need some Executive Board Members seats to be filled (High School and Primary Director)
- x. Safety Committee
 - District Committee Members
 - STA committee needs to start meeting
- xi. Sped & Disability
 - Zoom meeting: Nov. 21st, [2024](#)
- xii. PAC
 - 1. Debrief -Chair Angela Pascual thanked her committee members for their work. She also emphasized the need for a strong PAC in our local unit especially when facing open school board seats.
- xiii. Bargaining (15)
- xiv. Justin McGehee-We still are in need of another Bargaining Team Member and will need to run the interest application again. We still need a Bargaining Member in the Elementary Classroom teachers. There are surveys out (several). Be sure to try different web browsers if you have any difficulties taking the survey. One survey is explicit to the Autism teachers and the Autism program. One is a SPED survey, there is a time when there is a gray area between what is doable and what is needed. This pertains to IEP caseload and kids in the pipeline and overage issues. One is the Sunshine survey which is everything. *****President wants to ask the Bargaining Team to extend deadlines on surveys due to glitches in the system.**

- xv. [President Report \(time unlimited\)](#)
- xvi. [CTA Uniserv Staff \(time unlimited\)](#) -La Nita is currently at a training
- xvii. [Vice President Report \(3 minutes\)](#)
- xviii. Treasurer Report (3 minutes)
 - 1. October 2024
**Motion to Approve October 2024 budget by Maddy Yee
Seconded by Amber Hernandez**

Motion carried

- xix. Secretary (3 minutes)
1. Point of personal privilege- I would like to thank Suzette Steers for taking over my Secretary duties on 10-16-24, I had a death in our family that morning. I would also like to thank the president, Chris Anderson, for his support and helping me to make the necessary arrangements for the State Council on this same day for the same reason.

5. New Business/ Action items

- a. Winter Social raffle baskets- The proceeds from these baskets are utilized for our STA Scholarships. McKinley was the first school to turn in their basket. Baskets are due 12.10.24 at the STA office
- b. Anti-Union SPAM and District emails
- c. Budget Survey- The QR code for the CTA budget survey was sent out to members. If anyone needs the survey QR code please contact the STA office and we will get that to you. It is also linked here: [Budget Survey QR Code](#)
- d. [2024 State Gold Awards](#) -just a FYI
- e. [Read Across America](#) - sent to the Organizing Committee and subcommittee Events Committee to develop a plan to get STA involved in the future.

6. Unfinished Business

- a. Membership 2000 (Membership Drive to reach a total of 2000 members in our union)
We are at 1871 members as of last month.
- b. Clusters
 - i. Scheduling and starting site visits- Executive Board members will be reaching out to Site Reps to schedule school site visits after their Staff meetings.
 - ii. [Site Rep Letter Template](#)

7. Upcoming Events-

- c. Meetings/Trainings
 - i. [Save the Date: Winter Social Dec. 11th, 2024 linked PDF:](#)
 - ii. [CTA upcoming Conferences 24-25](#)
 - iii. [National Board Community of Practice Webinars](#)

8. CONCERNS & QUESTIONS

- How much is the pay rate- Chris stated \$39 something but trying to get negotiated with the district for benefits. Still in negotiating
- Questions about Zeiter Eye and our EYE Med coverage directed to SUSD
- Questions about Power Up Locals- "We are not there yet, but we can be"
- How do we get a hard copy of our contract? Email the president and he will assist- some were told that it is unavailable.

9. ACTION ITEMS

- d. Power Up Locals Presentation
- e. Reach out to Substitutes, ECE, and SPED teachers to let them know about the upcoming meetings and, as always, encourage non-members to join.

ADJOURNMENT at 5:34 pm
Motion to Adjourn by Erica Richards
Motion Seconded by Amber Hernandez
Motion Carried

***Items added to agenda