



**Representative Council Meeting
January 15, 2025
STA Office**

Agenda

Executive Board Present in BOLD: Chris Anderson, Angela Pascual, Nanciele Massone, Erica Richard, Silvia Cantu, Tina Torres, Alecia Ashby-Johnson, Suzette Steers, Betsy Darling, Nick Golden, and La Nita Dominique (CTA)

School Site Attendance in BOLD: Adams, August, Bush, Chavez, Cleveland, Commodore, Edison, El Dorado, Elmwood, Fillmore, Franklin, Frederick, Fremont, Grunsky, Hamilton, Harrison, Hazelton, Health Careers, Henry, Hong Kingston, Hoover, Huerta, Kennedy, King, Kohl, Madison, Marshall, Mata, McKinley, Merlo, Monroe, Montezuma, Nightingale, PAAC, PDC/LDO, Peyton, PLA, Pittman, Pre-School, Pulliam, PYA, Rio Calaveras, Roosevelt, San Joaquin, School for Adults, SECA, Spanos, SPED, Stagg, Stockton High School, Taft, Taylor, Van Buren, Victory, Walton, Washington, Weber, Wilson, and YAP.

**1. Call Meeting to Order /Sign In
Meeting called to order at 4:17pm**

- a. Land Acknowledgement: We recognize the work we do and the students and families we serve, all reside on Miwok and Yokuts Land. The Miwok, Yokuts, and other indigenous tribes were the first people here. When we teach, learn, and connect with the community, we must acknowledge the people that walked before us and their continued connection and work in the place we now live.- Read aloud by STA President Dr. Anderson.
- b. [Meeting Norms](#) -Reviewed by STA President Dr. Anderson, confidentiality is a must, assume positive intent always. and everyone's opinion matters so be respectful of that.

2. Approve

- a. [Minutes: 11.13.24](#)

Approve Minutes from 11/13/24

Motion to approve the minutes by Silvia Cantu

Motion Seconded by Madeline Yee

Motion Carried

- b. [Agenda](#)

Motion to approve the Agenda with Flexibility by Madeline Yee

Seconded by Tina Torres

Motion Carried

3. Mini Training

- a. Transfer & Assignment (I)-STA President educated members on Article 17 Transfer & Assignment.

Q: When do I need to commit to the district that I am going to retire from?

A: If you announce by February 1st you will get a couple grand bonus in your pocket. The

bonus is equivalent to 15 sick days.

Q: If I announce I am going to retire from the district can I change my mind or not?

A: No, you are committed to retiring if you announce your retirement to the district by the February 1st date and receive the couple grand bonus. The bonus is equivalent to 15 sick days.

Q: If I interview for a job do I have to take it?

A: Yes

4. MUST be held until the report is concluded)

a. Committee Reports:(Unless otherwise specified, reports should be limited to 3 minutes.

Questions/comments MUST be held until the report is concluded)

- i. By-Laws/Standing Rules
 1. [Dec. 18th, 2024](#) (I) In respect of everyone's time, please read at your convenience
- ii. Community Schools (No report)
- iii. Dues Campaign-Dues slideshow is in the process of being prepared for final adjustments before being put out to the entire body of members. STA needs to raise dues, it is estimated to be about the same as a cup of coffee (\$6-\$7). Justin McGehee has put the entire slideshow together as the president was ill over the winter break.
- iv. Event Planning-(No report)
 1. Winter Social, we raised \$2,425 with 21 baskets
 2. Basket Winner: Congratulations to San Joaquin! They won the pizza party.
 3. Thank you, Shawn McCarty and Suzette Steers for the Ugly Sweater Contest prizes
- v. Membership Engagement (No report)
- vi. Real Estate (No report)
- vii. Social Justice (No Report)
- viii. Organizing (No report)meeting will be on January 29th at 4:30 pm at the STA office
- ix. Elections
 1. Spring Election coming February 2025
- x. Safety Committee
 1. District Committee Members
 2. STA committee needs to start meeting
- xi. Sped & Disability
 1. December 19, 2024(No report was provided when the agenda was sent out. A link was added to a flyer at a later date.) The flyer has a call of action: 2025 Legislative Day Of Action on February 19th. There will be a rally at the State Capital. It was suggested that members could take a personal necessity day to attend this event. The goal is to get funding for IDEA Federal Funding up to 40%. The most it has been funded historically in the past 50 years is 20% during Obama's term. Additionally January 28th is the Board Meeting for the SUSD School Board. The Committee is requesting that all teachers come to the meeting at the school board and voice their concerns.
- xii. Scholarship
 1. [STA Scholarship 24-25](#)- we need more people to join the committee. Currently only two members: Sue Rogers and Dr. Chris Anderson. There are two types of scholarships. One is for STA members' kids to get scholarships and the second is for SUSD students to get scholarships. High School senior teachers encourage your students to write an essay and apply for the scholarships.
 2. Need Readers to email [STA President](#) if interested
- xiii. PAC
 1. Debrief -Angela Pascual gave a verbal summary of each action and gave an analysis of each. She shared a document with that information. If anyone wants

a detailed copy of the PAC report it can be requested by email
jsybounheuang@stocktonteachers.org

- xiv. Bargaining (15)
- xv. President Report (time unlimited)
- xvi. [CTA Uniserv Staff \(time unlimited\)](#)
- xvii. [Vice President Report \(3 minutes\)](#)
- xviii. Treasurer Report (3 minutes)
 - 1. December 2024

Treasures report was accepted with no objections or abstentions

Motion carried

- xix. Secretary (3 minutes)

5. New Business/ Action items

- a. RSP Caseload Agreement (I)
- b. [Mini-Guide](#) (I)
- c. [EMEID](#) (Email [STA President](#) if interested) (I)
- d. [Article 10.4 Retirement Incentive](#) (I)

6. Unfinished Business

- a. Power Up Locals information is not to be shared out at this time.
- b. Membership 2000
 - i. We are at 1888-we need 112 more members to reach the next level of funding from CTA
- c.

7. Upcoming Events-

- a. Meetings/Trainings
 - i. [Article 17 Transfer & Assignment \(Zoom\) 1.29.25](#)
 - ii. [CTA upcoming Conferences 24-25](#)
 - iii. [National Board Community of Practice Webinars](#)
 - iv. [CTA Scholarships & Grants](#)

8. CONCERNS & QUESTIONS

Q: Does the 1888 member coin include subs?

A: Yes

Q: Not a question but a celebration! Silvia Cantu was able to get a very anti-union person to join the union at our site.

Q: If the sentence starts with an admin direct or require PLC...

A: The answer is no! Email the administrators the contract.

Q: Can an admin come into your room and have a meeting with you during your lunch?

A: No, it is a duty-free lunch per our contract.

Q: If you are an equity rep for the CLR Equity and attending a monthly meeting does the district pay you for it?

A; Yes

Q: Can the district require evidence if you miss the January 24th PD as described in the email from the district?

A: Yes

Q: What types of duties can an instructional coach be assigned to do by the administration?

A: Please email the STA President and he can address this with the administration.

Q: Can an admin call you at home when you are sick?

A: No

Q: Can I use a dependent day to call out for the January 24th pd?

A: Yes, I don't have childcare. It seems like an appropriate use of a dependent day.

9. ACTION ITEMS

- a. Power Up Locals Presentation- This information is not to be shared out at this time. Rep Council will vote on February 12th, 2025. The meeting is February 13th, 2025 where STA will need to commit fully if it wants to be a part of Power Up Locals.
- b. Reach out to Substitutes, ECE, and SPED teachers to let them know about the upcoming meetings and, as always, encourage non-members to join.

10. ADJOURNMENT

Motion to adjourn at 5:42 pm by Nicholas Golden

Seconded by Pearl Light

Motion Carried

*****Items newly added to the Agenda**