

**Stockton Teachers Association
Representative Council Meeting Minutes
May 8, 2024**

Executive Board Present in BOLD: Chris Anderson, Angela Pascual, Erica Richard, Silvia Cantu, Adriana Cruces, Kyle Moore, Timothy Barnes, Nanci Massone, Maiya Lee Morrison, Sue Rodgers, Suzette Steers, and La Nita Dominique, CTA

School Site Attendance in BOLD: Adams, August, Bush, Chavez, Cleveland, Commodore, Edison, El Dorado, Elmwood, Fillmore, Franklin, Fredrick, Fremont, Grunsky, Hamilton, Harrison, Hazelton, Health Careers, Henry, Hong Kingston, Hoover, Huerta, Kennedy, King, Kohl, Madison, Marshall, Mata, McKinley, Merlo, Monroe, Montezuma, Nightingale, PAAC, PDC/LDO, Peyton, PLA, Pittman, Pre-School, Pulliam, PYA, Rio Calaveras, Roosevelt, San Joaquin, School for Adults, SECA, Spanos, SPED, Stagg, Stockton High School, Taft, Taylor, Van Buren, Victory, Walton, Washington, Weber, Wilson, and YAP.

1. Meeting called to order at 4:17 pm

**Motion to approve the Agenda with Flexibility (Silvia Cantu/Tina Torres)
Motion Carried**

2. Approve Minutes from April 10, 2024

**Motion to approve the minutes from April 10, 2024 (Silvia Cantu/ Nanciele Massone)
Motion Carried**

3. Committee Reports

A. Community Schools- Tabled to next meeting

B. By-Laws/Standing Rules-

C. Event Planning-

D. Election Committee- Members need to vote for the new TA. They will have five days to vote to ratify the new TA or not.

E. Member Engagement- PLA, Stockton High, and Victory are scheduled for May.

F. Social Justice- Aldrich and Kevin McBride shared the National Labor Network for Ceasefire and asked STA to officially support the ceasefire. (Immediate cease fire between Gaza and Israel, restore basic human rights, immediate release of hostages taken by Hamas, Full access for humanitarian aid, our president calling for a permanent ceasefire).

Discussion: Members expressed concern that this is a hot political issue. Others stated that they do not wish to speak for all members. It was suggested that members be given the information and could join individually. It was decided to table this motion until the next meeting in the Fall.

**Move for STA to officially support the National Labor Network for
Ceasefire by Kevin McBride
Motion seconded by Carolyn Snyder**

**Motion to table to next meeting (Golden/Massone)
Motion Carried**

- G. **Organizing-** Angela thanked those who helped with organizing and got the people out there. You made a difference!
- H. **Bargaining-** Justin McGehee and Erich Myers shared an update on the new TA. Bargaining Team developed a method of comparison to determine where we stand with other districts which included salary, benefits, and retirement. Only Sac City and Ceres have better salary and benefits than Stockton. Health care is about 1%, Athletic 1.5%-2% of budget stipends expected coaching time. Per-diem hourly rate for Summer School begins June 1st. 1% for national board certification. CTE placement no longer needs a master's degree to move to last column. Lost ADA is a real thing. \$4000 flat for 2022/2023; 3% for 2023.2024 and 1% for 2024/2025. It averages about 12.5% when you put it all together \$4000 flat on salary for 2022/2023, 7500 bonus for this year. 3% retro for this year. Next year +1%. Longevity stipend in five-year increments, plus 1% every five years. Retirees are included. SUSD agreed to pay retro/bonuses by November 2024.
- I. **PAC-Meeting** next week
- J. **Sped & Disability-**

4. New Business/Action Items

- A. **LCAP** – Tiffany Ashworth, SUSD Director of LCAP, presented an overview of the LCAP. There is a LCAP meeting on May 14th. The LCAP is a three-year plan for LCFF funds. Goals, Actions, estimated costs are determined, as well as, collecting data on what worked or did not work. Update reports are given in February and June. SUSD is currently working on the 2024-2027 LCAP. A draft of the 2024-2027 LCAP plan is available on the District Webpage. You can email the LCAP team at lcap@stocktonusd.net with concerns, comments, or suggestions. There is a survey available that will be open until June 30th.
- B. **STA Scholarship Winners-** SUSD Student Winner is Esmeralda Mosqueda; STA Member Winners are Ashlet Welch, Emily Reyes, Isaac Cordova, and Stephen Lua-Foster.
- C. **Businesses Supporting STA-** Members are encouraged to check out the businesses supporting STA on the STA website. Some offer a discount if you show your CTA ID. Please let them know you found their business on the STA Website and thank them for their support of teachers.

D. **Other:**

5. Unfinished Business

- a. None

6. Upcoming Events-

a. Meetings/Trainings

a. CTA Upcoming Conferences 23-24-

- i. Summer Institute Grant (July 24th - 28th) deadline is May 13th
- ii. Know Before You Go 4-24-24-How to be prepared prior to summer sign out.

b. STA Events

a. Golden Key-5-17-24

- b. **General Membership 2024** 7-29-24- First day back to school. Welcome Back rally for teachers with music, food and fun.

c. Site Visits

- a. *Victory and Stockton High May 10th-MEG*
- b. *SFA May 14th*
- c. *PLA May 17th-MEG*
- d. *Kennedy May 21st*

7. Reports

A. President Report (see hard copy)-

B. CTA Uniserv Staff (see hard copy) – The last page of her report has the numbers. Please talk with nonmembers at your site. Email La Nita with the results.

C. Vice President Report - (Vice President)

D. Treasurer Report – Erica Richards stated that STA is in good fiscal standing. They are completing a survey. If reps have questions or concerns regarding the budget.

Motion to approve April Budget

Motion Carried

8. Concerns and Questions –

9. Adjournment-

Motion to adjourn at 6:16 pm (Nick Golden/Tina Torres)

Motion Carried

- **Items newly added to the Agenda**