

**Stockton Teachers Association
Representative Council Meeting Minutes
April 10, 2024**

Executive Board Present in BOLD: Chris Anderson, Angela Pascual, Erica Richard, Silvia Cantu, Adriana Cruces, Kyle Moore, Timothy Barnes, Nanci Massone, Maiya Lee Morrison, Sue Rodgers, Suzette Steers, and La Nita Dominique, CTA

School Site Attendance in BOLD: Adams, August, Bush, Chavez, Cleveland, Commodore, Edison, El Dorado, Elmwood, Fillmore, Franklin, Fredrick, Fremont, Grunsky, Hamilton, Harrison, Hazelton, Health Careers, Henry, Hong Kingston, Hoover, Huerta, Kennedy, King, Kohl, Madison, Marshall, Mata, McKinley, Merlo, Monroe, Montezuma, Nightingale, PAAC, PDC/LDO, Peyton, PLA, Pittman, Pre-School, Pulliam, PYA, Rio Calaveras, Roosevelt, San Joaquin, School for Adults, SECA, Spanos, SPED, Stagg, Stockton High School, Taft, Taylor, Van Buren, Victory, Walton, Washington, Weber, Wilson, and YAP.

1. Meeting called to order at 4:17 pm

**Motion to approve the Agenda with Flexibility (Golden/Pinkham)
Motion Carried**

2. Approve Minutes from March 13, 2024

**Motion to approve the minutes from March 13, 2024 (Cantu/Yee)
Motion Carried**

3. Committee Reports

- A. **Community Schools-** The president asked members to the first read of the Community Schools Resolution linked in the agenda.
- B. **By-Laws/Standing Rules-**The bylaws need to be updated next year so
- C. **Event Planning-** They recently met
- D. **Election Committee-** Election results- President Christopher Anderson; Secretary Nanci Massone; Director: Immediate-Silvia Cantu, Alecia Ashby-Johnson, and Anthony Gragg. Primary-Tina Torres; CTA state council delegate: Erich Myers, NEA Delegates: Silvia Cantu, Amber Hernandez, Robert Love, Kyle Moore, and Tina Torres. There are still a couple openings coming up so be on the lookout.
- E. **Member Engagement-**Nanci Massone shared the MEG report. They visited five schools last month, King was visited this week and MEG will be visiting Van Buren, Taylor, and McKinley later this month. 34 Businesses have put up the “I support Teachers” STA window clings and have been added to the businesses who support Stockton Teachers on the STA website. Reps were encouraged to help to find supporting businesses who will
- F. **Social Justice-** Chris shared that the Social Justice will be meeting on April 16, 2024 from 4:00-5:00 pm at the STA office. Members were asked to consider a “Cease Fire” recommendation statement.

- G. **Organizing-** Chris shared that next Organizing meeting is on April 17th at 4:00-500 and will be at the STA office. The first thing to do is to organize the sites. Seventy members have already signed up for organizing! The school board is very important; teachers need to have a school board that supports teachers.
- H. **Bargaining-** The application to apply for the Bargaining team is closing on April 15th.
- I. **PAC-**They are meeting online on 4/22 via Zoom.
- J. **Sped & Disability-**Lori Crawford shared the report. She said that they had good attendance at last meeting. The next meeting is tomorrow. She would like to see more general ed teachers attending.
- K. ***Grievance-** Kyle Moore reported that they are completing the Sped grievance (same old problems). Possible grievances coming up for missed timelines

4. New Business/Action Items

- A. **Site Administrators Evaluations** – The president shared that he would like STA do evaluations on SUSD administrators and that he will give the data to the District.
- B. **Checklist for a Well-Organized Worksite-**The president shared the CTA Checklist for a Well-Organized Worksite. (link in agenda) He mentioned that the largest group of non-members are substitute teachers and we need to encourage them to join. Site reps need to organize their sites, this is their job.
- C. **Day of the Teacher Gift-** Chris stated that we will need reps to distribute. Reps were asked to fill out the form in the link for pick up.
- D. **Other:** Members expressed concerns about non-reelected new teachers. Chris informed them that it is the Ed Code that they can be dismissed for no reason for the first two years.

5. Unfinished Business

- a. None

6. Upcoming Events-

a. Meetings/Trainings

a. CTA Upcoming Conferences 23-24-

- i. Summer Institute Grant (July 24th - 28th) deadline is May 13th
- ii. Know Before You Go 4-24-24-How to be prepared prior to summer sign out.

b. STA Events

- a. **Earth Day** April 24th needs volunteers
- b. **End of Year Bash** May 3rd (Stockton Ports Game)
- c. **Golden Key-**

- i. **Teacher of Excellence** due 4-10-24 (extended to 4-11-24)
- d. **General Membership 2024** 7-29-24- First day back to school. He is hoping to get a grant to get rally towels and provide some food to members.

c. Site Visits

- a. *Van Buren & Taylor (MEG) 4.19.24*
- b. *McKinley (MEG) 4.25.24*

7. Reports

A. President Report (see hard copy)- Chris shared that he recently found out that the Union president is supposed to approve every dual enrollment agreement. Delta College is part of CTA. He shared the meetings he attended. He is working with groups to eliminate TPA's, and to provide paid pregnancy leave as well as others. He is going to add the links to the agenda.

B. CTA Uniserv Staff (see hard copy) – La Nita played a what would you do a game where she asked questions regarding the contract.

C. Vice President Report - (Vice President) Angela shared that she works around her personal four goals: 1. Increase STA Representation on SUSD committees, 2. Build Organizing, 3. Increase STA in community partnerships & 4. Develop as a Vice President.

D. Treasurer Report – Erica Richards was unable to attend the meeting. Chris shared the March 2024 Budget He stated that the budget is fiscally sound. She wants to make a survey. The next budget meeting is April 15th.

Motion to approve the March budget

Motion Carried

E. Bargaining Report -Justin McGhee and Erich Myers reported. They said that they are working on a counter proposal for Article 18: wages. They were waiting on some data from SUSD. SUSD wants to post the info from bargaining to be transparent. (BT is good with this) As the communique stated SUSD is now willing to offer some retro for the 2022-2023 school year. SUSD has two main concerns: 1. Me too clauses on other unions with STA being the first domino 2. Retro needs to be just on base salary to make it easier for computation for last year. SUSD offered 2% for last year and 4% for this year. It would be illegal for the district to offer less now which makes this the new baseline. The additional \$5000 bonus was also still part of the proposal. Summer School. BT proposed two MOUs for summer school. The first proposal agrees to the district's summer proposal (which includes using different funding for this summer only). The second proposal must go into effect if the first proposal is accepted. The second proposal shreds the current contract teacher hourly rates and asks that hourly pay be computed at 1/6 of teachers per diem rate which would be higher than current rates.

- 8. Concerns and Questions** – Silvia Cantu shared that when the superintendent hires new intervention teachers she is following state mandate and not doing it as a District initiative.

9. Adjournment-

Motion to adjourn at 6:10 pm (Mercado/Yee)
Motion Carried

- **Items newly added to the Agenda**