

Memorandum of Understanding
for
2020-2021 Special Provisions Waiver Renewals
Between Stockton Unified School District
And
Stockton Teacher Association

The Stockton Unified School District ("District") and Stockton Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding special provisions for 2020-2021 waiver renewals during distance learning.

The Parties recognize the need for a modified waiver process due to the implementation of distance learning.

The District and Association agree as follows:

This process will be used for the approval process for waivers drafted during or prior to the 2020-2021 school year with intended implementation during the 2021-2022 school year. Any school with an existing approved waiver may pursue renewal of its existing waiver in lieu of the full waiver process in Article 27.

The chronology for waiver renewals is as follows:

- 1) Site staff approval (voting may take place virtually but must remain anonymous)
- 2) Completion of appropriate forms (see list below)
- 3) School Site Council
- 4) STA & SUSD approval (deadlines in the contract remain in effect)

To qualify for waiver renewal, the following must occur:

- a. The site's intended waiver must be identical to its existing approved waiver language and format with no changes except the impacted school year.
- b. The following forms explaining the waiver must be completed for the approval process:
 1. SB Form 1 (front page) "Contract Waiver Request"
 2. SB Form 1 (back page) School Site Council signature page
 3. SB Form 3 "Contract Language Exception Language"
 4. SB Form 4 "Final Exception Form"
- c. A simple majority (50% +1) shall constitute staff approval for a renewed waiver rather than the normal supermajority approval threshold.

At any time, including if a renewal vote fails, the normal waiver process may still be pursued at the site.

This process will be monitored and reviewed by both parties after all waivers have been submitted and acted upon no later than the last day of the school year to determine the effectiveness of the process.

All components of the current Collective Bargaining Agreement between the Association and District not addressed by the terms of this agreement shall remain in full effect. The District and/or Association reserve the right to negotiate any additional impacts. By mutual agreement, the parties may extend this MOU.



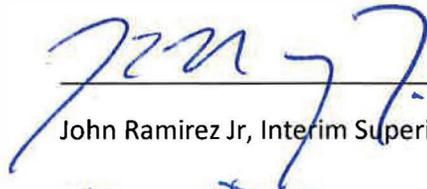
03 / 11 / 2021

Felice Bryson-Perez, STA President



03 / 11 / 2021

Erica Richard, STA Bargaining Team Chair



John Ramirez Jr, Interim Superintendent



Claudia Moreno, Director Labor Relations