

**Memorandum of Understanding  
Between  
Stockton Unified School District  
And  
Stockton Teachers Association**

The Stockton Unified School District "District" and Stockton Teachers Association "Association" (together the "Parties") agree to enter into this Memorandum of Understanding "MOU" to address the additional duties, responsibilities and compensation for the three (3) Agriculture teachers at Stagg High School in the 2020-2021 school year.

The parties agree that each of the two (3) teachers assigned to the Agriculture classes will:

- 1) Receive a flat rate stipend for the 2020-2021 school year. The amount is based on the stipend-based salary (Class 1A, step 1) for teachers divided by 187 workdays and multiplied by **26 additional workdays**.
- 2) Teachers will be allowed to flex the four (4) Teacher District professional development days scheduled in recognition of the annual CATA PD required of Agriculture teachers.
- 3) The three (3) teachers in these positions will be expected to perform additional duties which may include:
  - a. Coordination and attendance of conferences and Future Farmers of America (FFA) events
  - b. FFA advisory duties
  - c. Management of Career Technical Education (CTE) assigned budget and expenditures
  - d. Supervision of students after contracted hours including field trips, etc.
  - e. The work duties in this position will end on June 30, 2021.

This agreement will sunset on June 30, 2021. The parties mutually agree to reconvene to negotiate compensation and/or additional duties as it relates to the Agricultural program, as necessary.

By signing this Memorandum of Understanding, the parties agree to all provisions of this agreement, which shall take effect on this 12th day of June at Stockton, California.

**For Association:**



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Erich Myers, STA President

**For District:**



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Claudia Moreno, Director Labor Relations

<b>TITLE</b>	Ag Teacher Memorandum of Understanding 2020-2021 daily rate...
<b>FILE NAME</b>	Ag Teacher Memora...nal_06122020.docx
<b>DOCUMENT ID</b>	77ffa73b9367883c26f6f722cbbf2a1b6b7aa721
<b>AUDIT TRAIL DATE FORMAT</b>	MM / DD / YYYY
<b>STATUS</b>	● Completed

## Document History



SENT

**06 / 12 / 2020**

21:07:28 UTC

Sent for signature to Claudia Moreno (cmoreno@stocktonusd.net) and Erich Myers (stockteacherspresident@gmail.com) from maguilar@stocktonusd.net  
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VIEWED

**06 / 13 / 2020**

01:19:52 UTC

Viewed by Claudia Moreno (cmoreno@stocktonusd.net)  
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VIEWED

**06 / 15 / 2020**

16:18:13 UTC

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**06 / 13 / 2020**

01:20:36 UTC

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SIGNED

**06 / 15 / 2020**

16:18:48 UTC

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**06 / 15 / 2020**

16:18:48 UTC

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